



BHARATHIYAR ARTS & SCIENCE COLLEGE FOR WOMEN

(Affiliated to Periyar University)

Accredited by NAAC & Reg U/S 2(f) & 12 (B) UGC Act 1956.

Deviyakurichi, Attur(Tk), Salem(Dt), Pin-636112.



ACADEMIC POLICY

Statement

Bharathiyar Arts and Science College for Women endeavours to deliver a scholarly education by developing and enhancing the process of Teaching - Learning activities, research pursuits and the continuous assessment of the academic activities.

Objectives

- To make the guidelines transparent for all activities related to Teaching and Learning across the campus.
- To stand responsible for ensuring Quality of its Educational Environment.
- To create a sense of creativity among the students.

Action Plan

- Allotting Subjects to the faculty members before the commencement of the semester.
- Publishing the academic calendar which includes all the academic, Co-curricular and Extra-curricular activities.
- Using appropriate ICT tools for content delivery to improve the effectiveness of teaching and learning and to make it more students centric.
- Conducting Assignments & Class Work according to the plan and publishing the attendance at regular intervals.
- Conducting & Assessing Internal Examination.
- Conducting Seminars, Workshops or Conferences.
- Conducting of Mentor and Mentee meeting every two weeks and the minutes are reported to the Head of the Department.



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S.NO	NAME OF THE COMMITTEE	FUNCTIONS & RESPONSIBILITIES
1	Governing Council Committee	Ensure the institution is financially stable by hiring, supporting, and monitoring overall outcomes.
2	IQAC	Creating and implementing quality parameters for the institution's various academic and administrative activities. Conducting internal academic and administrative audits. Inter- and intra-institutional workshops and seminars on quality-related topics are organized.
3	Academic Council	The Academic Council shall be primarily concerned with all of the college's academic affairs, including academic staff, academic planning, students, and co-curricular activities, among other things.
4	Women Development Cell	To encourage Women to be free of discrimination, including gender-based violence, in order to reach their full potential.
5	Staff Welfare Committee	To appear to be concerned about the needs of employees in order to preserve their high morale. To ensure a pleasant working environment for employees. To arrange for benevolent benefits for employees. To create a graph for existing welfare activities for teaching and administrative personnel. To give a forum for a group of employees to express their opinions. To honour the outstanding achievements of a diverse group of workers in a variety of professions. To improve employee collaboration and coordination. To open up opportunities for cross-disciplinary knowledge exchange. To provide opportunities for them to update their knowledge.
6	Disciplinary Committee	To take a positive approach to instilling discipline among students. To promote Good and Healthy Practices.
7	Admission Committee	The Admissions Committee has direct responsibility and final authority over who is admitted to our college in accordance with university standards.



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8	Cultural Committee	To promote and organize extracurricular activities to bring out students' talents in the performing arts. To organize activities for staff and students in collaboration with the Students Cultural Committee.
9	Alumni Association Committee	To encourage, foster, and promote close relationships among alumni. To foster a long-term sense of belonging to the Alma Mater among Alumni by maintaining regular contact with them.
10	Hostel Committee	To provide students with clean, safe, and comfortable boarding and lodging in an effective and efficient manner. Allow enough time for their studies and research. As they come from different parts of the place, they must learn to live together and strengthen their relationships through mutual cooperation among them.
11	Placement cell and Career Guidance Cell	To work as a collaborative team to develop students for market requirements and professional skills, attaining their professional goals. Invite companies to campus for internship and opportunities and placements. Training and placement to equip them for the self welfare of the students. Conducting a career output analysis among students. Systematize programmes to raise awareness about the value of higher education.
12	Examination and grievance committee	The Examination Cell distributes all examination notices received from the University to all individuals involved. The Examination Cell takes all precautions when preparing the Examination Time Table, Invigilation Duty Chart, and comfortable seating plans for students in the Examination Halls, smooth examination conduct, and so on.
13	Research and Development Cell	Suggest and motivate faculty to conduct research in-house and in collaboration with other organisations. Monitor and assess the progress of "sponsored research projects.



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14	NSS	As the third dimension of education, the NSS is a part of our intellectual, communal, and delicate life. To broaden amongst them a social and civic dependability intellect.
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15	NCC	To instill character, companionship, a secular attitude, a spirit of adventure, team spirit, and altruistic support values in the country's youth.
16	YRC	The development of a spirit of service and a sense of duty in the minds of youth through dedication and devotion.
17	RRC	Encourage students to broaden their humanitarian service to society.
18	BSG	Character development, leadership development, citizenship training, and personal fitness are among them. Leadership development is also one of Scouting's eight methods for developing both character and citizenship.
19	Library Advisory/Purchase Committee	Manage the acquisition of books and journals. To advise the Library's Purchase Committee on Library procurements. Supervise the allocation and use of funds for various departments for the purchase of books and journals for the library.
20	Scholarship Committee	Inform students about college scholarship opportunities. Evaluates the applications submitted by students based on their merits and the available funds.
21	Students Council Committee	The student council's mission is to provide students with opportunities to develop leadership skills by organising and executing their activity and service initiatives.



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Organize webinars, workshops, and Faculty Development Programmes by renowned personalities
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22	Entrepreneurship Development Cell	from various fields of expertise, as well as various types of competitions, and so on. Assist students and others with business ideas by bringing expertise to their door. As part of its mentorship, the EDC would serve as a networking hub for people aspiring to be entrepreneurs, as well as play a role in team building.
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23	Internal Complaint Committee	Handle cases of discrimination and sexual harassment against women in a timely manner, with the goal of providing support services to the victims and ending the harassment.
24	Anti-Ragging Cell	To take steps to prevent uncomfortable activities at all campus locations.
25	Grievance & Redressal Cell	The women's Grievance Redressal Cell exists to protect and promote the well-being of all women employees in the organisation. It investigates all complaints of sexual harassment of women at work and takes appropriate action to resolve the complaints
26	Sports Committee	To provide a variety of opportunities and to encourage all students to participate in a variety of sports at all levels. To provide students with the necessary facilities and training for sports activities. Raise students' awareness of basic health and wellness issues.
27	OBC Cell	To enhance students from the OBC categories in the college on how to take advantage of the facilities provided by the government and other organisations for their educational careers.



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	Accredited by NAAC & Reg. U.S. 2(f) & 12(B) UGC Act 1956 Deviyakurichi, Attur (T), Salem (D), Pin - 636112	To inform SC/ST students about various scholarship programmes offered by the State Government and UC. To provide an environment in which all such students feel safe and secure.
28	SC/ST Cell	
29	Minority Cell	To ensure equal educational opportunities for minorities. To make minority students aware of the various scholarship schemes offered by the Central and State Governments.